



**AGENDA ITEM # 7D**

**AGENDA ITEM EXECUTIVE SUMMARY  
Village Board Meeting  
APRIL 12, 2021**

**Item Title:**                   **Collective Bargaining Agreement Extension**

**Staff Contact:**           Mark Bozik, Fire Chief  
Jason M. Bielawski, Assistant Village Administrator

**VILLAGE BOARD ACTION**

**Adopt a resolution authorizing an extension to the collective bargaining agreement between the Village of Roselle and Roselle Professional Firefighters Association, Local 4051 IAFF.**

**Executive Summary:**

Village staff and the union representing the full-time firefighters met to discuss a mutual interest of extending the existing collective bargaining agreement that went into effect on January 1, 2019. The agreement is set to expire at the end of this year. The extension is for two years, 2022 and 2023, and will now expire on December 31, 2023. The extension includes an annual across the board salary increase of 2.50% effective January 1, 2022 and January 1, 2023. All other terms and conditions of the collective bargaining agreement remain unchanged.

**Implications:**

**Is this item budgeted?** The increase will be reflected in the Fiscal Year 2022 Proposed Budget.

**Any other implications to be considered?**   n/a

**Attachments:**

Resolution  
Extension Agreement

**RESOLUTION NO. 2021-**

**A RESOLUTION AUTHORIZING AN EXTENSION TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE VILLAGE OF ROSELLE AND ROSELLE PROFESSIONAL FIREFIGHTERS ASSOCIATION, LOCAL 4051 IAFF**

**WHEREAS**, pursuant to the Illinois Municipal Code, 65 ILCS 5/11-76-1 et seq., the Village of Roselle is authorized to enter into collective bargaining agreements; and,

**WHEREAS**, the Village of Roselle and Roselle Professional Firefighters Association, Local 4051 have negotiated and reached an agreement to extend the collective bargaining agreement dated January 1, 2019; and,

**WHEREAS**, the Board of Trustees deems it to be in the best interests of the Village to enter into an extension to the collective bargaining agreement with the Roselle Professional Firefighters Association Local 4051 IAFF.

**NOW, THEREFORE**, be it resolved by the Board of Trustees of the Village of Roselle as follows:

**Section 1:** The Mayor and the Village Clerk of the Village of Roselle are hereby authorized to execute the attached hereto as Exhibit A and made a part hereof.

**Section 2:** This Resolution shall be in full force and effect upon its passage and approval as required by law.

**Section 3:** This Resolution supersedes any resolutions or motions, or parts of resolutions or motions, in conflict with any part herein, and any such resolutions or motions, or parts thereof, are hereby repealed to the extent of any conflict.

**Section 4:** If any section, paragraph or provision of this Resolution shall be held invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect any of the remaining provisions of this Resolution.

Adopted this 12<sup>th</sup> day of April, 2021.

AYES:

NAYS:

ABSENT:

\_\_\_\_\_  
Mayor,

ATTEST:

\_\_\_\_\_  
Village Clerk

**Extension to the Collective Bargaining Agreement Between the Village of Roselle and Roselle Professional Firefighter’s Association Local 4051, IAFF**

This extension to the collective bargaining agreement (“Extension”) is made this 12<sup>th</sup> day of April, 2021, for the purpose of extending the Collective Bargaining Agreement effective January 1, 2019 (“Original Agreement”) between the Village of Roselle and Roselle Professional Firefighter’s Association Local 4051, IAFF (the “Parties”).

1. The Parties agree to extend the Term of the Agreement (Section 26.1) until December 31, 2023.
2. The Parties agree to amend Wages and Paramedic Pay (Section 19.1) by including the attached Appendices B and C that contain salary and paramedic pay schedules effective January 1, 2022 and January 1, 2023.
3. This Extension binds and benefits both Parties. This document, including the Original Agreement, is the entire agreement between the Parties.
4. All other terms and conditions of the Original Agreement remain unchanged and shall remain in full force and effect until December 31, 2023.

**Village of Roselle,**

**IAFF Local 4051**

\_\_\_\_\_  
Andrew Maglio, Mayor

\_\_\_\_\_  
,President

\_\_\_\_\_  
Patty Burns, Village Clerk

\_\_\_\_\_  
,Secretary

**APPENDIX B**

**Salary and Paramedic Pay Schedules – Employees Hired Prior to January 1, 2013**

Effective <b>January 1, 2022</b> – 2.5% Across the Board Increase ( <b>TIER 1 Employees</b> )	
	Salary
FFIII/Advanced Firefighter	\$ 95,073.46
Lieutenant	\$ 108,660.04

Effective <b>January 1, 2023</b> – 2.5% Across the Board Increase ( <b>TIER 1 Employees</b> )	
	Salary
FFIII/Advanced Firefighter	\$ 97,450.30
Lieutenant	\$ 111,376.55

**APPENDIX C**  
**Salary and Paramedic Pay Schedules – Employees Hired After January 1, 2013**

Effective <b>January 1, 2022</b> - 2.5% Across the Board Increase ( <b>TIER 2 Employees</b> )			
	FFII/Paramedic (Basic)	FFIII/Paramedic (Advanced)	Lieutenant / Paramedic
Start/Hire	\$ 67,437.56	\$ 70,572.14	\$ 106,724.98
At the completion of year one	\$ 71,483.81	\$ 74,806.47	\$ 109,393.10
At the completion of year two	\$ 75,058.00	\$ 78,546.79	\$ 111,799.75
At the completion of year three	\$ 78,810.90	\$ 82,474.13	\$ 113,476.75
At the completion of year four	\$ 82,751.45	\$ 86,597.83	
At the completion of year five	\$ 86,889.02	\$ 90,927.73	
At the completion of year six	\$ 90,364.58	\$ 94,564.84	
At the completion of year seven	\$ 93,753.25	\$ 98,111.02	
At the completion of year eight	\$ 97,128.20	\$ 101,642.84	

Effective <b>January 1, 2023</b> - 2.5% Across the Board Increase ( <b>TIER 2 Employees</b> )			
	FFII/Paramedic (Basic)	FFIII/Paramedic (Advanced)	Lieutenant / Paramedic
Start/Hire	\$ 69,123.50	\$ 72,336.44	\$ 109,393.10
At the completion of year one	\$ 73,270.91	\$ 76,676.63	\$ 112,127.93
At the completion of year two	\$ 76,934.45	\$ 80,510.46	\$ 114,594.74
At the completion of year three	\$ 80,781.17	\$ 84,535.98	\$ 116,313.66
At the completion of year four	\$ 84,820.23	\$ 88,762.78	
At the completion of year five	\$ 89,061.24	\$ 93,200.92	
At the completion of year six	\$ 92,623.69	\$ 96,928.96	
At the completion of year seven	\$ 96,097.08	\$ 100,563.79	
At the completion of year eight	\$ 99,556.40	\$ 104,183.91	