



AGENDA ITEM #16

**AGENDA ITEM EXECUTIVE SUMMARY
Village Board Meeting
1/9/2023**

Item Title: Memorandum of Understanding by and between the Village of Roselle and Metropolitan Alliance of Police, Chapter #258

Staff Contact: Steve Herron, Chief of Police

OLD BUSINESS

VILLAGE BOARD ACTION:

Adopt a resolution approving and authorizing the execution of a memorandum of understanding by and between the Village of Roselle and the Metropolitan Alliance of Police, Chapter #258.

Executive Summary:

The attached resolution approves a memorandum of understanding that implements a modified pay progression plan amending the existing collective bargaining agreement for those officers who enter the ranks of the Roselle Police Department pursuant to the Alternative Entry Program.

Implications:

Is this item budgeted? Yes, the FY2023 Budget includes funding for patrol officers.

Estimated cost: N/A

Any other implications to be considered? N/A

Strategic Priority:

Operational Sustainability

Attachments:

Resolution

THE VILLAGE OF ROSELLE
DUPAGE AND COOK COUNTIES, ILLINOIS

RESOLUTION

NUMBER _____

**A RESOLUTION
APPROVING AND AUTHORIZING
THE EXECUTION OF A
MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE VILLAGE OF ROSELLE AND
METROPOLITAN ALLIANCE OF POLICE, CHAPTER #258**

DAVID PILESKI, Mayor
AMANDA HAUSMAN, Village Clerk

BRUCE BERKSHIRE
WAYNE D. DOMKE
CHERYL LENISA
TOM DELLA PENNA
TOM PIORKOWSKI
LEE TREJO

Village Board

Published in pamphlet form by authority of the
Mayor and the Board of Trustees of the Village of Roselle
on this the 9th day of January, 2023

RESOLUTION NO. _____

**A RESOLUTION
APPROVING AND AUTHORIZING
THE EXECUTION OF A
MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE VILLAGE OF ROSELLE AND
METROPOLITAN ALLIANCE OF POLICE, CHAPTER #258**

WHEREAS, the Village of Roselle is a municipal corporation organized pursuant to the laws of the State of Illinois possessing certain powers and perform certain functions pertaining to its local government and affairs as provided for by and through the Illinois Municipal Code and Illinois Statute;

WHEREAS, the Village of Roselle (hereinafter referred to as "Village") upon approval of the corporate authorities may enter into a contract with another party pursuant to Illinois Statute;

WHEREAS, pursuant to the Illinois Municipal Code, 65 ILCS 5/8-1-7, and the Illinois Public Labor Relations Act, 5 ILCS 315/1 et seq., the Village is authorized to enter into collective bargaining agreements;

WHEREAS, the Village and the Metropolitan Alliance of Police, Chapter #258 (hereinafter referred to as the "Union") have undertaken good faith bargaining and negotiations to reach an understanding relative to the implementation of a modified pay progression plan amending the existing collective bargaining agreement for those officers who enter the ranks of the Roselle Police Department pursuant to the Alternative Entry Program;

WHEREAS, the Village and Union have reached an agreement pertaining to the terms and conditions of said modified pay progression plan;

WHEREAS, the Village and Union desire to memorialize the terms and conditions of their agreement in a memorandum of understanding; and

WHEREAS, the Corporate Authorities of the Village of Roselle deem it to be in the best interests of the health, welfare and safety of the residents of the Village to enter into a memorandum of understanding with the Metropolitan Alliance of Police, Chapter #258 as set forth herein.

NOW, THEREFORE, BE IT RESOLVED, in open meeting assembled, by the Village President and Board of Trustees of the Village of Roselle, DuPage and Cook Counties, Illinois, as follows:

Section One – Recitals

The Corporate Authorities hereby find that all of the recitals hereinbefore stated as contained in the preamble to the resolution are full, true and correct and do hereby, by reference, incorporate and make them part of this resolution as legislative findings.

Section Two – Approval of Memorandum of Understanding

The Village hereby approves the Memorandum of Understanding (hereinafter referred to as the “MOU”) substantially in the form attached hereto and made part hereof as Exhibit A.

Section Three – Authorization and Direction

The Mayor is hereby authorized to execute, and the Village Clerk is hereby authorized to attest to the MOU substantially in the form of such memorandum of understanding attached hereto as Exhibit A, with such changes therein as shall be approved by the Village Attorney and the officials of the Village executing the same, their execution thereof to constitute exclusive evidence of their approval to any and all changes or revisions therein from and after the execution and delivery of such MOU.

Section Four - Other Actions Authorized

The officers, employees and/or agents of the Village shall take all actions necessary or reasonably required to carry out and give effect to the intent of this resolution and otherwise to consummate the transactions contemplated herein and shall take all actions necessary in conformity therewith including, without limitation, the execution and delivery of all documents required to be delivered in connection with the transaction contemplated herein.

Section Five - Acts of Village Officials

That all past, present and future acts and doings of the officials of the Village that are in conformity with the purpose and intent of this resolution are hereby, in all respects, ratified, approved, authorized and confirmed.

Section Six - Authorization of Expenditures

The Corporate Authorities hereby authorize and direct the expenditure of all costs related to the execution of the memorandum of understanding, additionally, the Village is authorized and directed to allocate and spend all necessary funds to fulfill the requirements of the memorandum of understanding and of this resolution.

Section Seven – Effective Date

This resolution shall be in full force and effect from and after its passage, approval and publication as provided by law.

Section Eight – Publication Clause

This resolution shall be published in book or pamphlet form as provided by the Illinois Municipal Code.

Section Nine – Conflict Clause

All resolutions, parts of resolutions or board actions in conflict herewith are hereby repealed to the extent of such conflict.

Section Ten – Saving Clause

If any section, paragraph, clause or provision of this resolution is declared by a court of law to be invalid or unconstitutional, the invalidity or unconstitutionality thereof shall not affect the validity of any other provisions of this resolution which are hereby declared to be separable.

Section Eleven – Recording

This resolution shall be entered into the minutes and upon the journals of the Board of Trustees of the Village of Roselle.

DECIDED pursuant to a Roll Call Vote:

	YES	NO	ABSENT	PRESENT
Bruce Berkshire				
Wayne D. Domke				
Cheryl Lenisa				
Tom Della Penna				
Tom Piorkowski				
Lee Trejo				
David Pileski				
TOTAL				

PASSED AND APPROVED by the Village of Roselle Board of Trustees on the 9th day of January, 2023:

David Pileski
Mayor

ATTEST:

Amanda Hausman
Village Clerk

STATE OF ILLINOIS)
) SS
 COUNTIES OF DUPAGE AND COOK)

CLERK’S CERTIFICATION

I, Amanda Hausman hereby certify that I am the duly appointed and qualified Village Clerk in and for the Village of Roselle, DuPage and Cook Counties, Illinois; that I am the keeper of the files, records, and seal of said Village, and that the following is a true and correct copy of Resolution No. _____

**A RESOLUTION
 APPROVING AND AUTHORIZING THE EXECUTION OF A
 MEMORANDUM OF UNDERSTANDING BY AND BETWEEN
 THE VILLAGE OF ROSELLE AND
 METROPOLITAN ALLIANCE OF POLICE, CHAPTER #258**

adopted and approved by the Mayor and the Board of Trustees at an official meeting held on January 9, 2023 and that the vote on the motion for adoption was as follows:

	YES	NO	ABSENT	PRESENT
Bruce Berkshire				
Wayne D. Domke				
Cheryl Lenisa				
Tom Della Penna				
Tom Piorkowski				
Lee Trejo				
David Pileski				
TOTAL				

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Village Code of the Village of Roselle, as amended, and that the Board has complied with all of the provisions of said Act and said Code and with all of the procedural rules of the Board.

I further state that this Certification is issued under my hand and the seal of the Village of Roselle as required in the Illinois Compiled Statutes 65 ILCS 5/1-2-4.

IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Corporate Seal of said Village of Roselle, DuPage and Cook Counties, Illinois on the date set forth herein.

 Amanda Hausman, Village Clerk

(SEAL)

Exhibit A

Memorandum of Understanding

DRAFT