



AGENDA ITEM #6A1

**AGENDA ITEM EXECUTIVE SUMMARY
Village Board Meeting
3/27/2023**

Item Title: Appointment of Interim Acting Police Chief

Staff Contact: David Pileski, Mayor

VILLAGE BOARD ACTION:

Appointment of Rich Eddington as the Interim Acting Police Chief with the advice and consent of the Board of Trustees.

Executive Summary:

Rich Eddington is being appointed as Interim Acting Police Chief. In addition to overseeing the Police Department upon Steve Herron's retirement; he will assist the Village with the evaluation, recommendation, and selection of the Village's next Police Chief. His interim appointment is expected to last no more than 90 days.

Implications:

Is this item budgeted? Yes

Estimated cost: n/a

Any other implications to be considered? n/a.

Strategic Priority:

Operational Sustainability

Attachments:

Appointment Letter



David Pileski *Mayor*
Amanda Hausman *Village Clerk*

March 22, 2023

Richard T. Eddington, Jr
Evanston, IL 60201

Re: Appointment as Interim/Acting Police Chief

Dear Rich:

I am pleased to notify you that effective March 24, 2023, you have been appointed by me to serve as our Interim/Acting Police Chief. The Village Board will formally approve your appointment on March 27, 2023. As Interim/Acting Police Chief, you will be expected to perform the function and duties specified in the Village of Roselle ordinances and attached police chief's job description.

Nothing in this appointment letter shall be interpreted to establish any contract of employment between you and the Village beyond the specific terms of this appointment letter. Your employment with the Village may be terminated at any time with or without cause; although barring some unanticipated occurrence, it is likely that your tenure as Interim/Acting Police Chief will end no later than the appointment of a new full time Roselle Police Chief, which is expected to occur no later than June 26, 2023.

During the period of your employment as Interim/Acting Police Chief, you will receive at the Village's cost, only the following compensation and benefits.

- You will be an exempt employee paid a salary of \$167,731, which represents \$80.64 per hour. This will be paid on a bi-weekly basis through the Village's payroll system in the amount of \$6,451.20, less applicable taxes.
- You will be provided with a Village vehicle for Village and reasonable personal use. Only Village employees may drive this vehicle. Maintenance and gas shall be paid by the Village.
- The Village will provide you with a wireless communication device to conduct Village business.
- You will be provided applicable police department gear as mutually agreed upon.

- You will not receive any additional pension benefits nor will you apply for any pension benefits from the Village during your tenure as Interim/Acting Police Chief.
- You will be covered by the Village’s liability insurance to the same extent as any other employee of the Village.
- You will not receive any health, dental, or life insurance benefits.

There are no other considerations or benefits being offered, provided, or anticipated pursuant to this appointment. All prior negotiations, discussions, or agreements related to this appointment are fully integrated into this appointment letter.

Rich, as the Village of Roselle Interim/Acting Police Chief, you shall devote your full-time energies and skills to the administration and business of the Roselle Police Department with a particular focus on assisting the Village Administrator and me with evaluation, recommendation, and selection of the Village’s next Police Chief.

I know that your appointment as Interim/Acting Police Chief for the Village of Roselle will be a very positive experience for all associated with our police department. The Village Administrator, Board of Trustees, and I look forward to working with you for the benefit of the Village.

Very truly yours,

David Pileski
Mayor

Accepted: _____
Richard T. Eddington

Date: _____