



Andrew J. Maglio Mayor  
Patty Burns Village Clerk

2020-05

**EXECUTIVE ORDER OF THE MAYOR OF THE VILLAGE OF ROSELLE, ILLINOIS: "EXCLUDING EMERGENCY RESPONDERS FROM CERTAIN PROVISIONS OF THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT"**

**WHEREAS**, Article XIX "Emergency and Disasters" of Chapter 2 "Administration" of the Roselle Village Code grants authorization to the Mayor of the Village of Roselle to enter executive orders "upon the declaration of a local state of emergency"; and

**WHEREAS**, the authority to declare a state of emergency and to issue local executive orders under Chapter 2 Article XIX is exclusive to the Mayor; and

**WHEREAS**, on March 20, 2020, I the Mayor of the Village of Roselle, Andrew Maglio, entered a declaration of local state of emergency based on the COVID-19 pandemic; and

**WHEREAS**, on March 18, 2020, the President of the United States signed into law the Families First Coronavirus Response Act (FFCRA) which includes requirements for paid sick leave and emergency leave due to the COVID-19 pandemic;

**WHEREAS**, the FFCRA authorize employers of health care providers and emergency responders to exclude such employees from provisions of the FFCRA; and

**WHEREAS**, the Village of Roselle must take actions to provide for the continuation of essential and critical services and provide for the health and safety of all Village residents; and

**WHEREAS**, I as Mayor have concluded that an executive order excluding its "emergency responders" as the term is used in the FFCRA, from application of the provisions contained within the FFCRA is necessary in order to ensure and enable the Village to continually respond to emergencies during the COVID-19 pandemic; and

**NOW, THEREFORE, BASED ON THE FOREGOING RECITALS**, I, Andrew Maglio, as Mayor of the Village of Roselle, hereby order instantler, pursuant to my executive powers granted by law and the declaration of emergency the following:

**SECTION 1. Exclusion of emergency responders from the provisions of the FFCRA.** To the greatest extent possible under the law this order hereby excludes, from application of the terms of the FFCRA, "emergency responders " as defined by the Secretary of Labor of the United States to and includes the following Village of Roselle employees:

a. Law Enforcement Officers: Police Chief, Deputy Police Chief, Police Sergeants, and Patrol Officers.

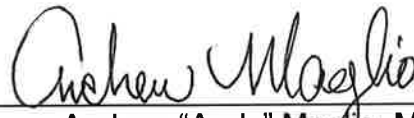
b. Firefighters, Paramedics, Emergency Medical Technicians: Fire Chief, Deputy Fire Chief, Fire Battalion Chiefs, and all full-time and part-time firefighters, paramedics, and emergency medical technicians.

c. Public Works Personnel: Director of Public Works, Assistant Director of Public Works/Village Engineer, Public Works Manager, and all union personnel including Operators, Street Maintenance Workers, Equipment Mechanic, Lab Technician, Engineering Technician, Foreman, and Superintendents.

**SECTION 2: Eligible FFCRA employees:** During the term of the FFCRA all other eligible Village of Roselle employees shall have the benefits described in the Exhibit 1 which is attached hereto and incorporated herein as if fully set forth.

**SECTION 3: Emergency paid sick leave for emergency responders.** In the alternative to the provision of the FFCRA, the Village Administrator is authorized and directed to develop, present, and implement a paid sick leave program for excluded emergency responders that further efforts of the Village to respond to emergencies during the COVID-19 pandemic while recognizing the importance of ensuring the safety and wellbeing of the Village's emergency responders.

**SO ORDERED** this 31<sup>st</sup> day of March, 2020.



Andrew "Andy" Maglio, Mayor, Village of Roselle

ATTEST:



Village Clerk

Date: 4/1/2020

EXHIBIT 1						
EMERGENCY RESPONDERS PAID SICK LEAVE POLICY						
Number	Qualifying COVID-19 Reason	FFCRA	Law Enforcement	Full-time Firefighters	Part-time Firefighters	Public Works Personnel
1	subject to gov't quarantine or isolation order	80 hrs. max 100% pay (max \$511/day)	84 hrs. max* 100% pay (no per day max)	100 hrs. max** 100% pay (no per day max)	2 week avg. over last 6 mos. or 2 week schedule, whichever is greater	80 hrs. max 100% pay (no per day max)
2	advised by doctor to self-quarantine					
3	experiencing symptoms and seeking a medical diagnosis					
4	caring for anyone subject to #1 or #2	2/3 pay (max \$200/day)	None	None	None	None
5	caring for his or her child whose school or place of care is closed (or child care provider is unavailable)	Up to 12 weeks 2/3 pay (max \$200/day)				
6	experiencing any other substantially-similar condition specified by the U.S. DHHS	2/3 pay (max \$200/day)	Same as 1-4	Same as 1-4	Same as 1-4	Same as 1-4

\*Police Chief and Deputy Police Chief receive 80 hours max

\*\*Fire Chief and Deputy Fire Chief receive 80 hours max and Battalion Chief receives 112 hrs. max.

